Restorative

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

I am (being) → not intimidated by points of pain or dysfunction
I will (doing) → look for the bug in the system, diagnose what ails
I bring (contribution) → courage and creativity to problematic situations
I need (requirement) → problems that must be solved
I love (value) → finding solutions
I hate (value) → the idea that problems will disappear if they are ignored
Metaphor/Image → medical model
Barrier Label → perceived as negative because of association with problems

Career Development Tips
- Search online and read all you can about careers that interest you. Take career inventories to see where your talents and interests match those who are successful in a particular field. This detailed self-analysis can get you started in a process of elimination that will clarify your career goals. Visit your college’s Career Services for even more preparation.
- Conduct an Informational Interview with people who have reputations for salvaging bad situations, turning companies around, or stepping in to solve problems no one else can seem to handle. Ask them what they enjoy about their work and what they actually do on a daily basis.
- Volunteer your time in an organization that needs someone to “breathe new life” into their work. This is often what you do best. Get involved in the Community-Service Learning Center as an outlet for this type of organization.
- Environments in which you are called upon to diagnose problems and design solutions will allow your Restorative talents to flourish.
- Talk to people who excel as customer service reps, surgeons, or television producers. Ask them what leads to their success and what they find rewarding about their work.

Theme Contrast
Restorative: Trouble-shooter
Strategic: Map-maker
Restorative: I intentionally invade problem areas to restore the original state
Positivity: I intentionally evade problem areas to maintain my emotional state

General Academic Life Tips
- Read the syllabus when you get it, and attack assignments or areas that you consider problematic.
- Do not let an unexpectedly low grade defeat your spirits. Learn how to more effectively apply your greatest talents to improve your grade next time.
- Think about school as a way to improve yourself. You will increase your motivation, particularly if you reflect on your progress.

Extracurricular Activities
- Raise money for causes linked to a topic you are passionate about.
- Organize a club that tackles and solves social issues on campus.
- Join an organization through the U of M’s Student Unions & Activities in which you can restore something to its original condition or make your own Student Group.