Arranger

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

I am (being) \(\rightarrow\) comfortable with lots of moving parts
I will (doing) \(\rightarrow\) work effectively and efficiently through others
I bring (contribution) \(\rightarrow\) flexibility and interactivity
I need (requirement) \(\rightarrow\) a dynamic environment
I love (value) \(\rightarrow\) initiating and managing necessary change
I hate (value) \(\rightarrow\) resistance to necessary change

Metaphor/Image \(\rightarrow\) a maestro, a coordinator
Barrier Label \(\rightarrow\) difficult to follow because of frequent rearrangements

Career Development Tips
- People who are especially talented in the Arranger theme often arrange and rearrange bits and pieces until a pattern emerges. This talent can be useful in career planning. Map out a success plan for your education with U of MN’s Graduation Planner – arrange and rearrange it to accommodate all possible scenarios as you think about careers that interest you. Track your academic progress with the Academic Progress Audit System (APAS). Visit your college’s Career Services to talk about the careers that interest you and orchestrate your future.
- Keep your options open. Explore a variety of careers, knowing that it will all fall into place at the right time.
- Environments that give you contact with people and allow you the freedom and flexibility to work with others and plan events will allow your Arranger talents to flourish.
- You may be a whiz at juggling schedules and people. Environments that call upon these talents may often be very rewarding to you.
- Your Arranger talents may be most obvious during stressful or chaotic times. Environments that encourage multitasking and are relatively unpredictable may bring out your best.
- Talk to event planners, travel agents, human resource directors, city managers, or case work supervisors. Ask them what they enjoy most about their daily work in an Informational Interview.

Theme Contrast
- Arranger: Multiplicity
- Focus: Singularity
- Arranger: A juggler who momentarily touches all the balls
- Responsibility: A football player who tenaciously holds on to the ball

General Academic Life Tips
- Note all assignments, tests, and appointments on a calendar. Use your planner to coordinate your personal and academic activities.
- Read all directions prior to taking tests. Allot appropriate time to each section of the examination.
- Be prepared to stop working on a current project and begin a new one in case the situation changes.
- Keep all notes related to a topic on one page. Make them easily accessible for studying, test taking, and research papers.

Extracurricular Activities
- Orchestrate your study time so that extracurricular activities can fit into your schedule.
- Get involved and stay busy. Mix non-academic projects, appointments, meetings, and tasks into your day or week.
- Find a student group through the U’s Student Unions & Activities webpage.
- Coordinate routine activities, special events, trips, parties, and projects for your teammates. Find an intramural athletic team to be a part of through RecSports.
- Mix and match the talents, knowledge, skills, and experience of your classmates to launch a project, move toward a goal, or produce desired outcomes.